

No. 205/2018

10<sup>th</sup> April 2018

**To: All Branches with BT Members**

Dear Colleague,

## **BT Pension and Pay: Consultative Ballot Arrangements**

I am writing to confirm the arrangements for the consultative ballot on the proposed Pension and Pay Agreement.

**The ballot will open on 19<sup>th</sup> April and close at noon on the 2nd May.**

The ballot will be electronic and run by Popularis, an Independent Scrutineer. The ballot details will be sent to BT email addresses and also to private email addresses where we have them.

The ballot which will be conducted on the following basis.

- Everyone will vote on pay.
- Active BT Pension Scheme members will vote on BTPS/Hybrid Scheme.
- Active BT Retirement Saving Scheme members will vote on BTRSS changes.

**There needs to be a yes for all three elements for the agreement to be endorsed.**

For clarity, those who are not in any BT pension or are a BTPS pensioner working for BT, will get a vote on pay.

If you do not receive ballot details at either your work or personal email address by 20<sup>th</sup> April then please check your spam/junk folders. If you still cannot find the details then email [bt pensions@cwu.org](mailto:bt pensions@cwu.org) and using the title "Missing Ballot" and quote your UIN in the email.

Yours sincerely

**Andy Kerr**  
**Deputy General Secretary (T&FS)**